

HIRING **GRADUATES & INTERNS** **WE WANT YOU**

YOUR JOURNEY @ 
FAULK & WINKLER

FAULK & WINKLER LLC
Certified Public Accountants • Business Advisors

6811 Jefferson Highway
Baton Rouge, LA 70806
225-927-6811
careers@fw-cpa.com
www.fw-cpa.com

FAULK & WINKLER

IMPACTING BATON ROUGE SINCE 1984

Today, our practice is comprised of over 40 team members led by partners and directors that share the same mission for our firm — **to proactively impact the well-being of those we serve.**

LIFE AT FAULK & WINKLER

We understand and appreciate the hard work of our team. That's why we do what we can to make our company culture a fun one. We celebrate the end of tax season with an annual crawfish boil, the end of a successful year with our annual holiday party, birthdays, weddings, babies and so much more!

Find us on LinkedIn, or visit us online at www.fw-cpa.com to find out more about our company!



OUR SERVICES

- Outsourced Accounting
- Planning & Budgeting
- Audit
- 401(k) & Payroll Consulting
- Tax Strategies & Compliance

INDUSTRIES WE SERVE

- Healthcare
- Governmental
- Distribution
- Manufacturing
- Professional Consulting

FUN FACT

Our staff accountants average just eight hours of weekly overtime during tax season.

CHOOSE YOUR OWN PATH

GUIDING YOU TO SUCCESS

We strive to provide a fulfilling career experience for each team member by aligning career development, continuing education and mentoring, a progressive work environment, strong financial benefits and community involvement.

Through monthly, weekly and even daily mentoring and business development training, our staff become equipped with the knowledge and confidence to grow personally and professionally. Some of these staff development activities include:

- **Business Development Mentoring:** In order to further develop soft skills, you are exposed to partner/director client and prospect meetings, thus allowing you to experience first-hand how our partners engage and interface with prospects and clients.
- **Annual Staff Retreat:** Each year the firm hosts a seminar for one day outside of the office focused on personal growth and client relations for all staff members.
- **Quarterly Training Sessions:** These training presentations focus on client relationship building and education on the firm's mission statement — to proactively impact the well-being of those we serve.
- **Young Professionals Referral Socials:** The firm conducts young professional referral events which allow staff and senior level accountants to start building a network and refining relationship building skills.
- **Quarterly Women's Development Lunches:** These lunches are focused on growing women leaders and discussing business development initiatives in the firm and community.
- **Senior Staff Development Lunches:** Our firm tracks the progress of rising senior staff by encouraging a "lunch a month" with potential clients or referral sources.

A CAREER FOR YOU

FAULK & WINKLER

At Faulk & Winkler, we understand our employees value a work-life balance. That's why we offer a flexible environment and our benefits are extremely competitive. In addition, we provide the tools and training to help you on your journey to become a CPA. Our partners maintain an open door policy and are always available to answer questions.



CONTACT US

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STARTING BENEFITS INCLUDE...

- Highly Competitive Salary
- Flexible Hours
- 401(k) Profit Sharing Plans
- Health Insurance
- Health Savings Account
- Life Insurance
- Long Term Disability
- 104 Hours Paid Vacation/
Personal Time Per Year
- 9 Paid Holidays
- Paid Continuing
Professional Education
(CPE) Courses
- Paid Leave for CPA Exam
- F&W Logo Clothing
Allowance

AS PART OF THE F&W TEAM, YOU WILL ENJOY...

- Our commitment to your
personal and professional
development
- The unique opportunity to
work side-by-side with
professionals across all
levels and services of the
firm
- The resources and
expertise of a large
corporation
- A supportive, family-like
environment

DESIRING EXCELLENCE

WHO WE WANT

Faulk & Winkler is searching for college students and recent college graduates, as well as experienced professionals who exemplify our mission of **proactively impacting the well-being of those we serve**. Candidates must possess intellectual curiosity and exhibit a strong desire to learn.

Our dynamic, growing firm offers tremendous opportunity for personal and professional advancement, excellent compensation, and benefits.

If you are interested in joining a stable, growing firm, then we want to hear from you. Don't hesitate. Send your resume to careers@fw-cpa.com TODAY!

WHAT YOU NEED

- Bachelor's degree in accounting or similar area, or working towards one
- Exceptional communication, interpersonal, time management & organizational skills
- Experience doing accounting related work